



Revisiting the concept of ethics for better business

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Abstract

This study is a conceptual discussion based the various secondary data. This study is the entry into the concept of ethical development through spirituality. Various approaches in the teaching practices connects this concept with the spirituality. In this article major terms and concept related to the ethics were discussed. The reason of discussion is to make better understanding and familiarity with the concept with new prospective. This attempt is made to revisit the concept with the new constructive framework of the terms which create an arena of higher level in the various forms of the mind. This framework includes the conscious mind, sub conscious mind, and super conscious mind. The classification of mind is not my consideration in this study. As there are various classification prospective of three levels to fourteen levels or may be more. This is an effort to making better understanding of ethics for the small level to higher level personnel inside the businesses.

Key Words: Spirituality, ethics, moral values,

Synthesis and introduction:

Spirituality and human ethics are associated terms as said by many philosophers. Scientific studies found that if we are morally and ethically correct. Then biological processing of body needed less energy. The reason for this was found that our mind need to process more work as we are blocking the uncultured thoughts or situation. In this study we are discussing various associated concepts linked with the spirituality and the moral behaviour of the human being are discussed with new approach.

Learning concepts of ethics and spirituality for business

- **Universal values:**

There are five universal values which makes grounding for human being into nobility, caring and kindness. These are: right conduct, peace, truth, love, non-violence. These are some of the concept which makes the person more than the normal human being. In this flow we can have many terms which can add some value to the knowledge of the managers. So that they can implement the associated concepts into their real practices and enjoy the better life with higher state of mind. This research is the attempt to define the general terms of the ethics which are important for managers and engineers for making their conscious energy into higher states. In this process of integration of positive and constructive topics. It is not possible to discuss every related concept but, in this study, the major concepts were discussed. Philosophies given by western philosopher, Indian philosopher, other various sages and philosophers like Aristotle, Confucius, Buddha and others gifted us with the gems of wisdom. Which is of very high level and quality. In this study we are collectively discussing the terms not separately with each philosophy. The reason of not discussing all the concepts and philosophies is to make a compact guide to learn basics of ethics.

- **Right conduct**

Human being is controlled by the thoughts in the maximum cases. The body can be considered as a tool if the situation is like as defined. Action of the person is initiated and controlled by the mind or thoughts. For making better life it is required to make the body perfect or at least make it good. As, we can't enjoy the life if our body can't allow us. There must be the balance between the rest and work done by the body.

- **Peace**

Body is very visible to least intelligent person. Mind is less prominent to the eyes but have far important working space and approach. The process of peace is started from the individual and completed with integrity with universe. This tool(mind) if peaceful with individual, he will be peaceful with the family. Peace in the family will results into peace in the community or society. Peaceful society creates a grounding for the peaceful nation and this process competes with the love association linkage with each and every unit of the universe. This the very basic definition of the peace.

- **Truth**

Atheist does not have any relationship with the God/Creator. But this should not be inferred as that they are not spiritual and not morally correct. This misconception of thought may give

us wrong way to the truth. Truth is defined by various philosopher given as that the search of the creator. Truth has various definition given by respective philosophers or sages. Truth is contemporary and it depends upon the reference of the frame

- **Love**

When a person is happy because of the other person this situation may cause because if the love. This is not the biological concept instead this is the pure form of relationship where one person unselfish and happy to give to other and also happy by giving. This concept will help the social structure to make better place to live in this world.

- **Non-violence**

The reasons of universal love are given by various sages and philosopher are variable. Non-violence is double edge process where the person neither harming other nor himself. Most of the North Indian philosophies and spiritual practices considering non-violence is major practice to be followed for spiritual upliftment. Like minimum harm to the outer world and yourself. whereas vagitarianism is necessary for pursuing the meditating practices in most of the spiritual streams.

- **Happiness**

Trill and happiness is the major consequence of the spiritually, morally and ethically correct life. Happiness will be the result of collaborative positive inputs into the life through various channels which is result of well-balanced life.

- **Positive Thinking**

Positive thinking is not only associated with the thinking optimistically but thinking realistically with constructively.

- **Time management**

Time is the highest important resource available to the men. Time management here means deciding the priorities according with various management techniques such as priority matrix and the background of the time management should be quality life and efficient life.

- **Empathy**

Stephan Covey in his books about personality traits of effective people is highly focused on the concept of empathy. Empathy makes a person happier with their life as they are getting opportunity to be super human being through empathy.

- **Belief**

Belief may be very wrong concept for non-liberal thinkers. As they are less open to change. Belief in the constructive ideas will provide us with good outputs but otherwise it may ruin the society.

- **Compassion**

This is another tool to make a human being more aware to the higher level of needs.

- **Detachment**

It is the very higher level of the spiritual state where person getting into higher level of introvert behaviour. Some critiques were there about the introvert aspect as many philosophers says the process does not involve any ineffectiveness instead the efficiency of the person is at maximum possible level.

- **Wisdom**

Philosophy is defined as the knowledge of the wisdom. Making sensible decision we need experience and should have some knowledge of the situation. Where both things integrate we have the situation of wisdom about the situation.

There were other concepts which can be studied to into more depth of the concept which concepts are Corruption, Solitude, Worship, Confidence, Power, bliss, devotion, Contemplation, Awareness, Stable, Perish, Psychology, Perception etc.

Conclusion and Discussion:

Ethical practices are appearing opposite to the profitable businesses. It might be the general perception that spirituality is opposite to the joy, thrill and happiness. But in this study from various sources it is found that if we practice real ethical practices the standard of living and the quality of the overall business would be increased. In this research we redefined the concept with the help of the literature available and some other sources like books. The objective of the study was to make familiarity of the ethics to the managers and making the concept more applicable to the business. The terms were redefined for making them more realistic and clear. There is far space left in the study which can be discovered or rediscovered with the better approaches of the management research.

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